

# Volunteer Position Description



## Position Details

<b>Position title</b>	<b>Retirement Living Volunteer</b>
<b>Location</b>	<b>Retirement Living Communities</b>
<b>Role type</b>	<b>Volunteer</b>
<b>Local Level Manager</b>	<b>Manager - Retirement Living Volunteer</b>
<b>Workplace Supervisor</b>	<b>As delegated by the Local Manager</b>

### Our vision

A compassionate, just and inclusive society for all.

### Our mission

We walk alongside people in need, offering care and compassion and promoting choice, independence and community wellbeing.

### Our values

Innovation, hope, integrity, compassion, justice, empowerment, respect.

## Position Summary

The role of the Retirement Living Volunteer is to provide support to the Retirement Living team. This includes a range of tasks to ensure that the residents of the Retirement Living community are being supported and service delivery is maintained.

## Key Role Accountabilities

Depending on their level of skill and under the direction of paid staff, the Retirement Living Volunteer may be asked to undertake some, or all the following tasks designed to enrich and empower the lives of the residents living in the Retirement Living community:

- Assist with programs, including arranging daily activities, outings, and schedules.
- Provide assistance maintaining the plants and gardens.
- Provide or assist with participant transportation in fleet vehicles.
- Share their special talent or interest in leisure and social activities.
- Administration tasks and maintaining records and information.
- Driving fleet vehicles as required.
- Other tasks as required.



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## Conditions

Wesley Mission Queensland Volunteers work alongside and under the direct supervision of a designated paid staff member, and do not replace any paid positions within the Mission.

Unless negotiated with the local manager and officially documented through Volunteer Relations, Wesley Mission Queensland volunteers are not permitted to provide:

- Services beyond those negotiate with their Workplace Supervisor and Local Level Manager.
- Personal, financial, or any other types of counselling to customers (participants, clients, residents, and guests), or others.
- Services that are recognised as high risk to their safety or the safety of customers (participants, clients, residents, and guests), or others. This is inclusive of direct feeding, personal care, distribution of medication, manual handling or driving customers (participants, clients, residents, and guests), in their private vehicles.

All Wesley Mission Queensland volunteer must be willing to read and understand the statement of duties, guidelines, and other requirements as detailed in this document and the accompanying Wesley Mission Queensland Volunteer Handbook and agree to undertake the responsibilities to the best of their ability.

## Driving Fleet Vehicles

Prior to driving a Wesley Mission Queensland fleet vehicle, the volunteer must:

- Complete the “Wesley Mission Queensland Driver Safety online module” in the GO1 Volunteer e-Learning Portal prior to commencing driving and then every 2 years thereafter.
- Provide a Wesley Mission Queensland Volunteer Driver Declaration and Current driver's licence.
- If the volunteer is 75 years old or over, they must provide a copy of their current “Medical certificate for motor vehicle driver form” and always carry the certificate on them when driving a Wesley Mission Queensland vehicle.

## Volunteer Hours

- Volunteers negotiate and agree to their hours before commencement. Hours are dependent on the program's needs and volunteer availability.
- Volunteers are required to notify their Workplace Supervisor if they are unable to attend their shift.
- Volunteers do not contact customers, residents, or families outside of their agreed hours.

## Education

Wesley Mission Queensland volunteers are provided with the opportunity to be involved in quality mandatory and optional education opportunities through their Workplace Supervisor.

## Vaccinations and COVID-19 Safe Work Plan

Wesley Mission Queensland volunteers are required to:

- Provide proof of vaccination status as required by Legislation, Health Directives or WMQ policy prior to commencement and throughout their engagement with us.
- Follow a COVID-19 safe work plan at all times while volunteering.

## Essential Competencies for the Role

While volunteering with Wesley Mission Queensland you will be expected to:

- Have a general understanding of (or gain an understanding of) Wesley Mission Queensland and the people we support.
- Interact positively with customers (participants, clients, residents, and guests), stakeholders, staff, and the public.
- Understand your role and responsibilities as outlined in the key role accountabilities and apply yourself to the best of your abilities.
- Interact well in a team, use initiative, take direction, and at times work with limited supervision.



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- Ask questions if uncertain about anything in the role and report any issues immediately.
- Be prompt and reliable and show a commitment to the role within the hours agreed to.
- Understand and respect confidentiality.
- Maintain professional and personal boundaries.
- Complete all education required within the role.
- Have the required current security checks, licences, vaccinations, and documentation on file at all times.
- Have the ability and willingness to work within the philosophies, policies, procedures, and Charter of Wesley Mission Queensland as outlined in the Volunteer Handbook and by the Workplace Supervisor and Local Level Manager.

### **Other Capabilities and Attributes that Drive Success in the Role**

All Wesley Mission Queensland volunteers are expected to demonstrate an understanding and commitment to organisational vision, mission, and values. All volunteers are expected to:

- Role model behaviours consistent with the Wesley Mission Queensland core values of integrity, respect, empowerment, hope, justice, compassion, and innovation.
- Act in a responsible way that creates an environment where it is safe for all team members to contribute ideas, make suggestions and report any activities, behaviours or conduct that does not align with the Wesley Mission Queensland values.

### **Reconciliation Statement**

Wesley Mission Queensland's vision for reconciliation is for all people to stand unified in an equal and inclusive future. We commit to enhancing opportunities for Aboriginal and Torres Strait Islander People and celebrating diversity.



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